Consumer Electronics

- At least ce r i fed in one of ISO 9001, IATF 16949, and ISO 13485.

Automotive Electronics

- Ce r i fed in ISO 9001
- Ce r i fed in IATF 16949 or has established an IATF 16949 ce r i fcation introducto r plan

Supe r iso r Audit

Luxshare Precision e fectively identi fes and manages risks throughout the entire supply chain through a systematic and hierarchical supplier supe r ision and audit mechanism, regularly reviews suppliers' CSR pe r ormance, and ensures compliance in cooperation and business continuity.

Luxshare Precision employs a tiered supplier management mechanism and conducts monthly, qua r erly, and annual

The Company has established a supplier blacklist mechanism. Suppliers found to have breached contracts or maintained adverse records regarding integrity, falsi fcation, or honesty will be veri fed and subsequently added to the blacklist for appropriate handling. We communicated the handling results via the SRM system to enhance transparency and strengthen the deterrent e fect in supply chain management.

Tiered Supplier Management Standards

	Management Measures
	Long-term pa r nership, co-research, priority procurement, and more resource suppo r
	Required to provide an improvement repo r , with corrective results to be tracked, and may be subject to on-site audits if necessa r ; Supplier quali fcation will be revoked if two consecutive audits are failed
	No contract renewal or new contracts awarded; Required to suspend supply and provided with guidance for improvement; If all improvements are implemented, supply will be allowed and monitored continuously, otherwise, supplier quali fcation will be revoked

CSR Management

We have established the *Supplier Code of Conduct Acknowledgment* based on behavioral standards including the , and the . All suppliers are required to sign this agreement and commit to complying with its requirements as well as the laws and regulations of their operating locations. Any violation of these provisions may jeopardize the cooperation between the supplier and the Company, potentially leading to the termination of the cooperative relationship.

The Company conducts supplier CSR risk assessment and audit work based on the *Supplier Audit Checklist*, primarily adopting on-site audits combined with online evaluations. For the identified risks, we supervise their rectification to ensure timely resolution of issues and continuously optimize suppliers' CSR management performance.

During the Reporting Period, Luxshare Precision:

The number of suppliers underwent CSR audits

1,815

The suppliers that completed on-site CSR audits

1,025

The rate of new raw materials suppliers that underwent CSR audits

100%

CSR Risk Audit

Audit Criteria	Labor Management	Occupational Health and Safety Management	Environmental Management	Business Ethics	Management System
Audit Contents	• Child Labor • Forced Labor • Discrimination and Disciplinar Measures • Free Association and Communication • Working Hours and Remuneration • Diversity Management	• Fire Safety • Occupational Safety • Equipment Safety and Health • Emergency Plan • Prevention and Control of Occupational Diseases Industrial Hygiene • Public Hygiene, Food, and Accommodation	• Environmental Permits and Reports • Water Resource Management • Air Pollution • Waste • Noise • Energy Conservation and Emission Reduction • Hazardous Substances	• Business Integrity • No Improper Benefts • Identity Protection and Anti-retaliation Policy • Information Disclosure • Intellectual Property Protection • Privacy Protection • Equal Business, Advertisement Publish and Competition	• Management System • Regulator and Client Requirements • Supplier Management • Responsible Mineral Sourcing • Training • Communication • Employee Feedback, Engagement, and Appeals • Corrective Action Process
Rectification Items Completed	517	709	401	86	632

The Company continuously promotes supplier capability building through various forms, including one-on-one mentoring, business review meetings, specialized training, thematic workshops, and supplier conferences. We collaborate with suppliers to identify areas for improvement, enhancing their capabilities in environmental governance, social responsibility fulfillment, and business ethics construction, thereby promoting the overall sustainable development of the supply chain.

Topics of Supplier Training



Sustainable Supply Chain

Luxshare Precision remains committed to its original responsibility by issuing the Supply Chain Green and Low-Carbon Commitment. The Company actively collaborates with supplier partners to share experiences and resources, advances green and low-carbon initiatives, implements responsible mineral sourcing, and jointly builds a sustainable supply chain system.

Green and Low-Carbon Supply Chain

Leveraging the IPE Blue EcoChain platform, the Company dynamically monitors supply chain environmental performance and continuously tracks the rectification progress of suppliers' environmental violations. It also promotes suppliers to progressively improve their PRTR environmental disclosure. Environmental compliance requirements are extended from tier-one suppliers to tier-two suppliers, establishing a multi-level green supply chain management system. Furthermore, to promote a comprehensive green transformation of the supply chain, we jointly launched with IPE the , requiring core suppliers to independently disclose carbon emission data via the IPE platform, thereby systematically enhancing the transparency management level of the supply chain's carbon footprint.



During the Reporting Period, Luxshare Precision utilizes the IPE platform:

Assisted in removing environmental violation records for

23 suppliers

Promoted to disclose carbon emission for

374 suppliers

Promoted to disclose PRTR information for

397 suppliers

Case Luxshare Precision Empowered Suppliers in Carbon Management

In March, we organized an online "Supply Chain Organizational Carbon Methodology Seminar" to explain the basic framework and methodology for carbon emission accounting. Approximately 250 suppliers participated. In the following April, we specifically organized a "Greenhouse Gas Accounting for Supply Chain Enterprises Seminar", providing concrete accounting tools and practical guidance to 84 suppliers. These two online activities assisted suppliers in systematically building carbon management capabilities, providing support for achieving carbon data transparency and implementing emission reduction targets across the supply chain.



Supply Chain Organizational Carbon Methodology Seminar


Greenhouse Gas Accounting for Supply Chain Enterprises Seminar

We are actively advancing low-carbon management across our supply chain. Through specialized training sessions and on-site guidance, we guide suppliers to strengthen carbon emission management, implement energy conservation and emission reduction projects, and encourage them to conduct carbon inventories. During the Reporting Period, Luxshare Precision provided on-site green and low-carbon related training for 40 suppliers, and facilitated 125 core suppliers to obtain ISO 14064 verification.

Supplier 2

Optimized equipment selection for high efficiency, network simulation design, intelligent control, and night-time cold storage and discharge strategies. The project achieved an annual increase in operational energy efficiency, with annual electricity savings of approximately 18 million kWh and annual carbon emission reductions of approximately 10,700 tons.

Supplier 3

Completed a rooftop photovoltaic project with a total installed capacity of 12.64 MW, generating approximately 12 million kWh annually and reducing carbon emissions by approximately 7,400 tons per year.

Supplier 4

Completed the electrification retrofit of the natural gas tilting melting furnace and integrated rooftop photovoltaic green power within the plant area, effectively increasing the proportion of renewable energy used in production processes while reducing reliance on fossil fuels and carbon emission intensity.

During the Reporting Period, Luxshare Precision:

Facilitated suppliers in energy conservation of

56,560 MWh